

## Alabama Sustainable Agriculture Network (ASAN)

# Farmer Support Coordinator

Full-time position in Central Alabama

### Overview:

ASAN is looking for hire a full-time Farmer Support Coordinator, who will spearhead the organization's farmer-specific programming and support. This person will work closely with farmers on a daily basis, whether through organizing on-farm events (through the Central Alabama CRAFT Network), visiting farms to conduct a statewide farmer needs assessment, or communicating through other means to provide ongoing one-on-one farmer support. The ideal candidate has a strong passion for ASAN's mission and organizational approach, familiarity with the sustainable farmer community in Alabama, and exceptional people skills.

### About ASAN:

ASAN is a grassroots network whose mission is to deepen relationships among the people of Alabama, the food we eat, and the place we live. With a central focus on relationship- and community-building, ASAN provides resources, training, social support, and interconnectivity to a growing community of small-scale sustainable farmers and other local-food stakeholders.

Our core programs include:

- Food & Farm Forum – annual full-network gathering held in December, which combines peer-to-peer and hands-on education with fellowship and community-building. Includes a youth-centric component called the Youth Food & Farm Forum, which is planned and executed by our statewide Youth Council
- Central Alabama CRAFT Network – monthly series of on-farm events comprised of a farmer-led tour/workshop and a potluck social, geared towards farmers, farm employees, and aspiring farmers
- Graze: Huntsville and Graze: Birmingham – farm-to-fork picnic fundraisers pairing more than a dozen local farms each with a local restaurant/chef to prepare a single dish, creating an array of delicious foods for attendees to “graze” on
- Farmers Market Leadership Committee – member leadership committee for farmers market managers, with monthly Zoom meetings for peer-to-peer troubleshooting, collaboration, technical assistance, and moral support.

ASAN currently employs one full-time Executive Director and two part-time staff.

### Job Duties:

- Coordinate all aspects of the Central Alabama CRAFT Network, in collaboration with the farmer-led Steering Committee
- Coordinate statewide Farmer Needs Assessment from start to finish
  - Conduct relationship-focused in-depth interviews with diverse farmers statewide
  - Recruit, train, and manage outreach fellows who will help with interviews
  - Synthesize and analyze data and generate reports
  - Make programmatic recommendations to respond to farmer needs
  - Organize and hold focus groups to report back findings
- Provide additional ongoing farmer support, in the form of farm visits, one-on-one check-in calls, etc.

## Desired Skills, Qualities, And Experience

- Strong commitment to and enthusiasm for ASAN's mission, vision, and core beliefs
- Familiarity with day-to-day lived experience of sustainable farmers in Alabama, including the challenges they face, the resources/programs that exist to support them, and the overall context in which they operate
- Exceptional interpersonal skills
- Enthusiasm for communicating with people, including networking and outreach in person, via phone, and email
- Cultural humility and emotional intelligence; ability and desire to authentically engage a broad diversity of people
- Strong self-organizational skills
- Exceptional problem-solving skills and resourcefulness
- Proficiency in Microsoft Office and Google Suite

## Job details:

Position is grant-supported for one year, with an extension (or transition to permanent position) as funds allow.

Compensation: \$32-38K plus monthly stipend for health insurance through the ACA.

Location details: Remote work may be an option, for the right candidate. Otherwise, (once it is safe to do so) employee will work at ASAN's main office, located within East Lake United Methodist Church in Birmingham. If shelter-in-place recommendations remain as of the time of hiring, employee will work from home until those recommendations are lifted.

Other requirements: Weekend work required frequently, and statewide travel required often. Candidates are required to have their own cell phone, personal vehicle/reliable transportation, and driver's license.

## To apply:

1) Please send résumé (PDF format, no more than 2 pages) to Alice Evans, [alice@asanonline.org](mailto:alice@asanonline.org)

### AND

2) Either:

- a. Complete [this Google Form](#), or
- b. Record a short (3-5 minutes) video of yourself that addresses the questions in the Google Form above. The video can be sent to the email above, as an original file (please not TOO big) or as a link.

**Application deadline: May 25.** Anticipated start date in the first half of June.

*ASAN is an Equal Opportunity Employer. People of color, people with disabilities, women, and LGBTQ+ people are **strongly** encouraged to apply. We are committed to nurturing diverse leadership within a diverse network, and seek to support our staff with ongoing opportunities for professional and personal growth.*